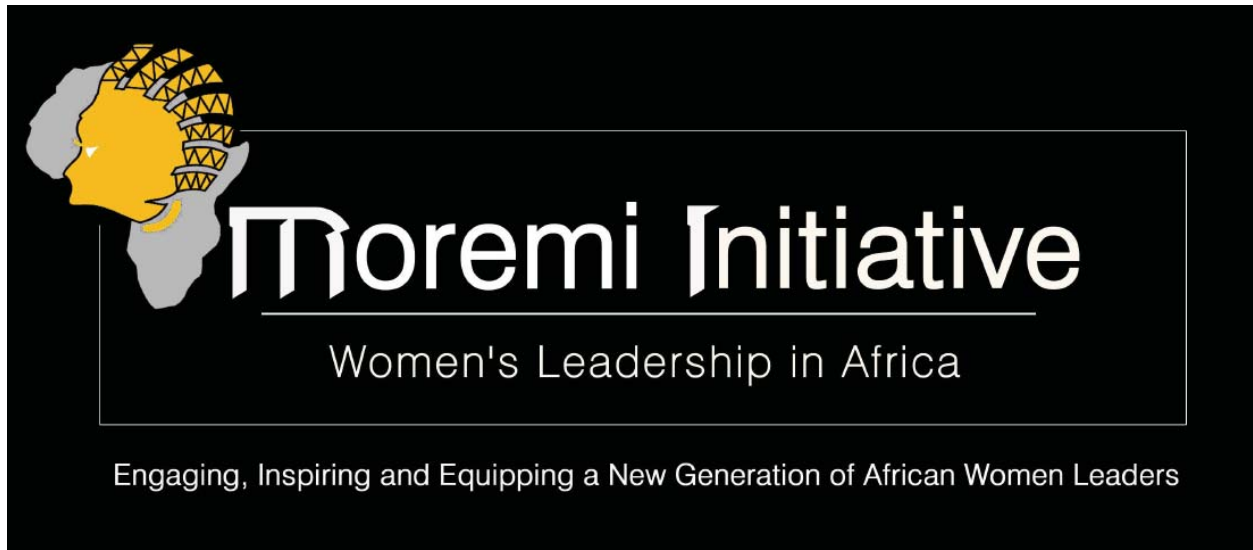


Moremi Initiative for Women's Leadership in Africa

***MOREMI INITIATIVE FOR WOMEN'S LEADERSHIP IN AFRICA***

***Engaging Inspiring and Equipping  
A New Generation of African Women Leaders***

*Application Package for Year 2011 MILEAD Fellows*



Moremi Initiative for Women's Leadership in Africa

Moremi Initiative for Women's Leadership in Africa (Moremi Initiative) is pleased to announce its call for [applications](#) for the 2011 Moremi Leadership Empowerment and Development (MILEAD) Fellows Program.

The MILEAD Fellows Program is a one-year leadership development program designed to identify, develop and promote emerging young African Women leaders to attain and succeed in leadership in their community and Africa as a whole. The program targets dynamic young women interested in developing transformational leadership skills that help them tackle issues affecting women in their communities and society as a whole. Applications are welcome from young African women living in Africa and the Diaspora.

MILEAD fellowship awards will be made to 25 outstanding young women with exceptional qualities who have exhibited leadership potential in their community, organization, and/or profession. To be eligible for the one-year program, an applicant must be African, living on the continent or in the Diaspora; agree to participate in *all* required activities related to MILEA- including a three-week residential Summer Institute in Ghana in August; and commit to a community leadership service project. Applicant must be between 19 - 25 years of age. Specific requirements of the program and related dates are outlined in the application package.

*Please note that this is not a full-time fellowship. Selected candidates may remain full time students or work full time for the program duration, except during the 3-week summer institute. The 3-week summer institute is an intensive and full-time residential program and all fellows will be required to attend. The rest of the program involves community-based, online and other distance activities.*

We invite you to forward the enclosed MILEAD application information the most amazing young African Women leaders you know- who have the potential to help transform Africa.

**How to Apply:** Application form must be completed [online](#) at: [www.moremiinitiative.org](http://www.moremiinitiative.org). Two letters of recommendation and resume must be submitted to complete application.

The deadline for completed MILEAD Fellows applications to be submitted for review is March 30, 2011.

For [application](#) package or additional information go to: [www.moremiinitiative.org](http://www.moremiinitiative.org) or contact:

MILEAD Program Coordinator

GHANA

P.O. Box CT 5604

Accra, Ghana

**Email:** [info@moremiinitiatives.org](mailto:info@moremiinitiatives.org)

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**[www.moremiinitiative.org](http://www.moremiinitiative.org)**

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**MOREMI INITIATIVE LEADERSHIP EMPOWERMENT AND DEVELOPMENT  
(MILEAD) PROGRAM 2011**

Engaging, Equipping and Inspiring the Next Generation of African Women Leaders

**APPLICATION**

The MILEAD Fellows Program is a one-year leadership development program designed to identify, develop and promote emerging young African Women leaders to attain and succeed in leadership in communities. The one-year program targets dynamic young women interested in developing transformational leadership skills that help them tackle issues affecting women in their communities. Applications are welcome from young women living in Africa and the Diaspora. You can [apply online](#) or request for application package by email.

**Interested applicants should submit the following materials by the application deadline of 30, 2011:**

1. Completed MILEAD Application Form online.
2. Upload Resumé/Curriculum Vitae (C.V.).
3. Two letters of recommendation from professional or academic referees.

**Application form must be completed online**

**Note:** Applications will only be reviewed upon receiving all four documents. All forms must be received by **March 30, 2011** to be considered for review and selection. Selected candidates will be notified of the selection committee's decision by May 30, 2011.

Moremi Initiative for Women's Leadership in Africa  
**MOREMI INITIATIVE LEADERSHIP EMPOWERMENT AND DEVELOPMENT  
PROGRAM (MILEAD)**

Engaging, Equipping and Inspiring the Next Generation of African Women Leaders

The MILEAD Program is designed to enhance the leadership skills and potential of accomplished African women and girls, in order to increase African women's participation in influential decision-making positions throughout the continent and the world. On an annual basis, MILEAD brings together women and girls from each region of Africa for a yearlong leadership development program and convenes an African Women's Leadership Conference.

Moremi Initiative was established in 2004 in response to the gross under-representation of African women in leadership positions, resulting in women's exclusion from important decision-making processes that are crucial to influencing national and international policy. It is the firm belief of Moremi Initiative that the full and active participation of women in leadership is a pre-requisite for positive change and development in Africa.

**The Program**

Each class of MILEAD Fellows consists of twenty-five young women who participate in a yearlong program of transformational leadership training and community leadership projects with support and mentoring from MILEAD Experts and mentors. The one-year curriculum involves approximately 35 days of face-to-face and online training plus the time allocated to mentoring and community service projects. The MILEAD program includes a three-week summer institute, quarterly online seminars, informal networking, mentoring, community leadership projects and exchange programs with other professionals. The three-week summer institute is a residential training session comprised of lectures, discussions and workshops, visits to institutions, meetings with key leaders, case studies of successful leaders, assigned readings, research, presentations, and internships. The institute is intensive and highly participatory, providing a supportive learning environment for exchange of best practices and experiences, technical depth, strategy development and skill building. Participants will develop a greater appreciation for their individual leadership styles and capabilities and enhance their understanding of women's rights issues, advocacy and mentoring.

**Objectives of the MILEAD Program**

To foster a cadre of young African women leaders empowered to promote social justice and transform their communities through long term investments in them.

To enhance the capacity of women and girls as advocates and agents for advancing women's rights and empowerment.

To develop leadership capacity in women and girls using different mentoring approaches, such as role modeling, shadowing, peer review, internships, and placements

To equip women and girls to build intra- and inter-generational solidarity that cuts across borders

To empower women and girls to facilitate and lead research projects in the areas of leadership.

To promote the achievements of women and girls through advocacy and information on Fellow's accomplishments and causes.

Moremi Initiative for Women's Leadership in Africa

To identify, strengthen, and maintain critical partnerships that facilitate the development of close links and networks among alumni and between them and other leaders and organizations across the globe.

**Key topics to be addressed in the Summer Institute:**

Through lectures, plenaries, skills training workshops, role-plays, field trips, interactive exercises and open discussions, the program will address key topics such as:

Dimensions of Leadership	Women's Health and Safety
Women's Human Rights	Economic Justice
Social Activism	Political Participation
Solidarity	Environmental Justice
Networking and Collaboration	Peacebuilding
Research	Personal Development

**Program Timeline**

*March 30, 2011: MILEAD Application deadline*

*May 12, 2011: Announcement of 2011 Moremi Initiative Fellows.*

*July/August: 2011 Summer Institute*

*September : First Online Seminar*

*September 2011 – September 2011: Fellows undertake community projects*

*January 2011: Second Online Seminar*

*April: Third Online Seminar*

*July: Fourth Online Seminar*

*September- On-going Virtual Mentoring*

**Eligibility**

We are seeking young African women between 19 and 25, of all backgrounds and career interests who have the skills and commitment to make a real impact as leaders in their communities, politics and business. Young African women with a commitment to pursuing leadership positions and to fostering the growth and development of other young women are eligible to apply.

To participate you must:

Be a young African woman (between 19 and 25 years of age);

Demonstrate leadership potential and promise

Show track record of interest in service to the community

Demonstrate high academic potential- with ability to participate in vigorous under-graduate level program

Have a working knowledge of the English language

Outstanding personal qualities, including openness to interpersonal and multicultural experiences

## Moremi Initiative for Women's Leadership in Africa

Applicants will not be denied admittance to the MILEAD program based on education, class, religion, financial need, or other categories. Any applicant who meets the criteria listed above may be selected to participate in MILEAD. MILEAD will make a special effort to recruit applicants from communities that are under-represented in public leadership.

### **Program Benefits**

Program benefits for selected candidates include

Fellows will gain excellent skills in leadership, activism, research, mentoring, public speaking and advocacy among others.

Access to opportunities and resources for education, professional, leadership and personal development. Fellows are supported to get into top Universities for further education.

Knowledge of critical cutting-edge issues such as human rights concepts, women's human rights, leadership concepts, gender equity and social justice.

Upon successful completion of the program, fellows become automatic members of the Moremi Fellow's Network.

Long term Support:

- Fellow's achievements and initiatives are promoted through our partner network and the media for visibility and exposure.
- Fellows will have access to readily available Moremi Initiative mentors including some of the most outstanding African women leaders.
- Applicants are supported to implement personal community leadership projects on issues of importance to their peers, school, community or country.

### **Terms, Conditions, Fees and Scholarships**

The three-week MILEAD Summer Institute: All selected fellows must commit their availability on full time basis for the 3-week residential summer institute at the end of July to early August; and to participate in the rest of the program from their home country or country of residence.

- The full cost of the summer institute is \$2,500 and covers travel, accommodation, all meals and refreshments, site visits, local events, and training materials. Moremi Initiative will match participants cost by raising funding from sponsors willing to support the MILEAD programs. However, due to the increasing demand for the programs, and for sustainability purposes, we are encouraging participants to approach local donors for full or partial sponsorship to meet their costs.
- The appointment as a participant in the MILEAD program carries no stipend.
- **Scholarships:** A limited number of full scholarships are available. Scholarships will cover all cost- including meals, travels and accommodation etc for the duration of the institute. \_\_

**How to Apply**

Interested applicants should submit the following materials by the application deadline of **March 30, 2011**:

Completed Fellows Application Form

Resumé/Curriculum Vitae (C.V.)

Two letters of recommendation from professional or academic contacts

Please submit all materials online as part of your application. Send any additional materials to [info@moremiinitiative.org](mailto:info@moremiinitiative.org)

**Selection Process**

Applications will be reviewed by the MILEAD staff and Selection Committee from April to May. A short list of applicants may be called for a telephone interview prior to selection. Following the interview, a list of admitted fellows will be finalized and posted on Moremi Initiative Website by May 12. A short list of additional applicants will be placed on a waiting list to fill any spots that may become available prior to the start of the program. All shortlisted applicants will be advised of their status by email in May.

**Application Steps**

Step 1: Complete Application Form online

Step 2: Upload/ submit your resume/ CV and two letters of reference.

Step 3: Check online in May to see if you have been invited to attend an interview. Sign up for a phone interview, if invited.

Step 4: Participate in a 30-minute phone interview

Step 5: Check online to see your acceptance status

Step 6: Accept or decline our offer by email or by phone

Step 7: Participate in media related announcements at national level

Step 8: Make logistical arrangements to attend summer institute in August

Step 9: Prepare for institute by reading material and completing assignments

Step 10: Identify and approach mentor

Step 11: Attend institute

To learn more about the MILEAD Program or Moremi Initiative, please visit the website: <http://www.moremiinitiative.org>

Moremi Initiative for Women’s Leadership in Africa

Applicants are required to submit two references from their community, school or work place. Referees must use the format below to write their letters of recommendation. The letters can either be uploaded online as part of your application or emailed directly to: [info@moremiinitiative.org](mailto:info@moremiinitiative.org))

**RECOMMENDATION FORM**

Please give below your candid assessment of the applicant’s personal and social qualities, achievements, future plans and any other factors relevant to the application for awards from the Trusts. The Trustees are looking for applicants with outstanding academic records but also with personal qualities that mark them out as potential leaders capable of making significant contributions to society. The Trustees attach the greatest importance to the personal reference, warmly thank referees in advance for their help and apologise that the number of applications prevents them from acknowledging receipt of this reference.

<b>PARTICIPANT</b>
Name
Address
Phone
E-mail
<b>RECOMMENDER</b>
Name
Title
Organization
Address
Phone
E-mail
Statement of case for nomination

Submission Deadline: Noon, Wednesday **March 30, 2011.**